

Community Profile

The Corporation of the Township of Madoc was incorporated January 1, 1850 and is a lower tier municipality within The County of Hastings.

Geography, Environment, Population

The Corporation of the Township of Madoc is located in the Central portion of The County of Hastings. The Municipality has a population of 2078 and it is 277.97 square kilometers in size. The Municipality has approximately 182.17 kilometers of roads to maintain.

Municipal Government and Services

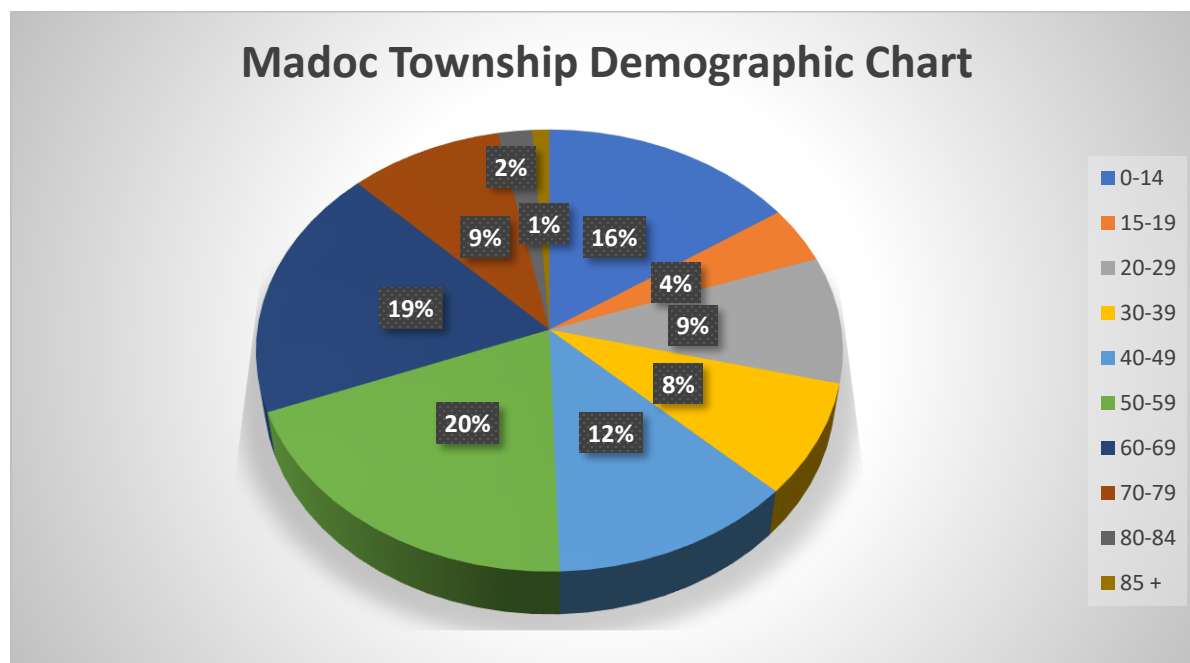
The Municipality is governed by an elected Council consisting of 5 members, a Mayor, a Deputy Mayor and 3 Councillors, currently serving a four-year term.

The Municipality follows the rules and regulations set out by the Provincial Government, the Municipal Act and other Provincial Acts.

The Municipality of Madoc Township is in a two-tier system. The County of Hastings is the upper tier and the Mayor of Madoc Township sits on County Council as the representative of Madoc Township and has one vote.

Demographics

According to Statistics Canada the 2016 Census of the Population for the Municipality of Madoc Township is as follows.

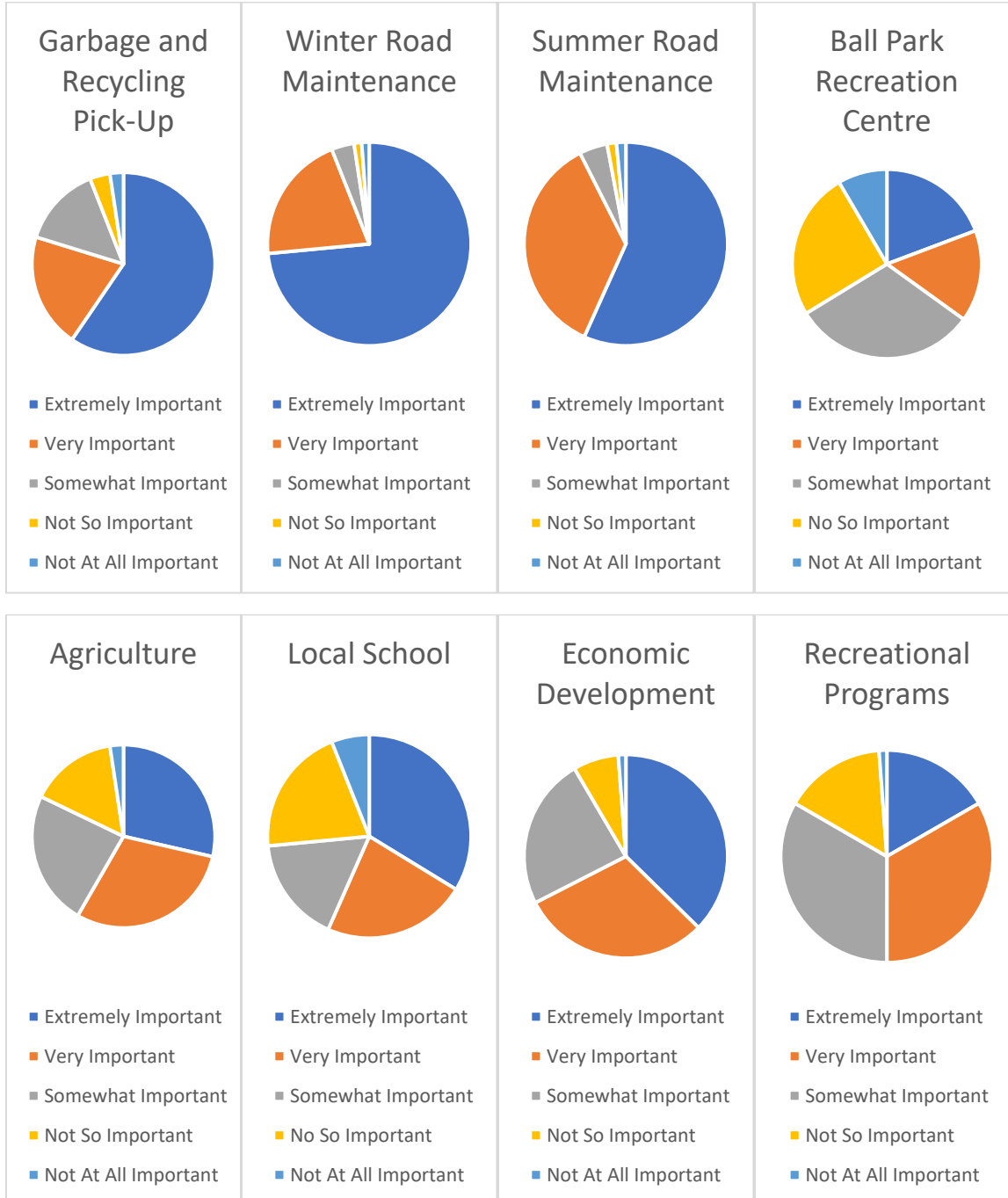


The Municipality Provides the Following Services:

General Government	Planning and Building
<ul style="list-style-type: none"> ○ Council ○ Administration ○ Finance ○ Human Resources ○ Cemeteries ○ Economic Development 	<ul style="list-style-type: none"> ○ Planning ○ Building ○ Property Standards ○ Conservation ○ Source Water Protection
Public Works and Infrastructure	Protection Services
<ul style="list-style-type: none"> ○ Solid Waste ○ Roads ○ Bridges ○ Culverts ○ Parks ○ Community Centre ○ Facility Management 	<ul style="list-style-type: none"> ○ Fire Protection and Prevention ○ Emergency Management ○ 9-1-1 System ○ Community Safety Plan ○ Policing

The Municipality Conducted a Public Survey

This survey was conducted to find out what residents considered important to



Vision

The Township of Madoc is a unified rural community that embraces positive diverse change. We celebrate our unique history and natural heritage as the cornerstone to our quality of life. Within the next several years the Township of Madoc will make a difference by preserving its rural character, recognizing the economic needs of the area and respecting the community's interests.

Mission

The Township of Madoc is committed to delivering responsive and cost-effective municipal services and infrastructure through collaborative and conscientious leadership that provides for the long-term well-being of our residents and community.

Values

The Township of Madoc is dedicated to continued improvement in all services delivered and strives to be accountable, transparent and supportive to our residents.

Ongoing Key Principles

Operational Performance Excellence

- Council and staff will conduct itself in a manner that is affordable to local taxpayers while protecting future generations from being burdened by debts and deficits that they cannot afford

Build a Strong and Collaborative Community

- Decisions will be made in a balanced, transparent and flexible manner that includes a broad range of interests, perspectives and community input.

Provide Value for Money Spent

- Municipal services will be delivered as efficiently, effectively and economically as possible with an emphasis on continuous improvement and the integration of best practices.

Effective Planning and Development

- Development in Madoc Township will complement our natural setting and existing built environment while providing for appropriate growth in appropriate places.

Grow our Local Economy

- Community economic development initiatives will be designed to maintain and enhance a healthy community and foster the attraction, retention and expansion of businesses to the Township

Strategic Goals and Action Plan

The following chart includes goals, specific objectives, actions, timelines and resources required. This chart is intended to be a reference for both Council and Staff. The intent is that it is a living document that will be updated as items are accomplished, priorities change, timelines are altered and resources become available. This Chart will be monitored by Staff and Council to assess successes in achieving goals and as a means for reporting progress to the public.

Throughout the Strategic Planning process, Council has encouraged members of the community to participate in establishing and prioritizing the following goals.

GOALS	ACTIONS	TIMELINES	Resources Required
Practice open, accountable and sustainable government to inform and involve all people			
Annual Report to Taxpayers		yearly	Staff
Records Retention and Management			Staff
Archival of Municipal Documents			
Keep public current about Township progress	Hold purposeful regular public meetings to share and collect information with opportunity for public input	Ongoing	Staff
Ensure good 'two-way' communication Enhance open, transparent communication	Ongoing monitoring to ensure good communication Make important documents easily accessible online	Ongoing	Council Staff
Provide Services that Protect People, Property and the Environment in promoting healthy lifestyles			
Update the existing Municipal Comprehensive Zoning By-Law 1072-2002 Recreation Garbage & recycling pick up Road Maintenance	Meetings taking place Regular monitoring	1-2 years	Madoc Township Staff and Hastings County Planning Staff

School Bursaries and education		Yearly	Bursary amounts Cannabis funds for education
Address Infrastructure, Investment and Renewal			
Review and Update the Municipality's Development Charges By-Law Address the Sustainability and Viability of Municipal Public Buildings General Maintenance and Accessibility Inspections on Municipal owned buildings and lands Fire Department Infrastructure	Optimize existing infrastructure to create opportunities Ensure the continued efficiency and effectiveness Continue to look into Federal and Provincial funding opportunities Continue to look into partnerships with neighbouring municipalities and organizations		Fire Department Staff Council MP MPP
Ensure Properly Trained and Experienced Staff are in Place			
Provide Ongoing Training Opportunities for Staff as Required	Continued Monitoring for educational opportunities Address as a Budget Item Succession Planning	Ongoing	Staff Council Budget