

**THE CORPORATION OF
THE TOWNSHIP OF MADOC**

COUNCIL MEETING MINUTES

SEPTEMBER 19, 2018 – 4:00 P.M.

MADOC TOWNSHIP MUNICIPAL BUILDING

MEMBERS PRESENT – Reeve R. Sager, Deputy Reeve T. Bruce,
Councillors R. Rowe, C. Smith, L. Blackburn

ALSO PRESENT - Acting Clerk Gayle Frost

CALL TO ORDER – Reeve Sager called the meeting to order at 5:00 p.m.

APPROVAL OF AGENDA-

Motion # 18-390

Moved by Councillor Blackburn

Seconded by Deputy Reeve Bruce

“That the agenda for the Council meeting of September 19, 2018 be approved as presented”

CARRIED

DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF – None declared.

REPORT FROM GAYLE FROST, CONSULTANT

Human Resources Policies and Employee Performance Evaluations

Motion # 18-391

Moved by Councillor Blackburn

Seconded by Councillor Smith

That, effective January 1, 2019, the Township of Madoc Administration office hours be changed to Monday to Thursday, 8:00 a.m. to 5:00 p.m., and that the office be closed on Fridays; and further, that staff be directed to make every effort possible to communicate this change in hours to ratepayers and customers prior to the start date.

CARRIED

Motion #18-392

Moved by Councillor Smith

Seconded by Councillor Rowe

That the Statutory/Paid Holiday policy be amended to add Christmas Eve (1/2 day), and that the clause regarding Remembrance Day be amended to permit the municipal operations to be closed from 10:30 a.m. to 12:30 p.m. to allow municipal employees to attend Remembrance Day Services.

CARRIED

Motion #18-393

Moved by Councillor Smith

Seconded by Councillor Blackburn

That the Human Resources policies and Performance Evaluation documents as presented in the consultant report of September 19, 2018 be approved as amended.

CARRIED

CLOSED SESSION–

Pursuant to the Ontario Municipal Act, 2001, as amended, Section 239 (2) (b) personal matters about an identifiable individual, including municipal or local board employees; and 239 (2) (d) to discuss - labour relations or employee negotiations.

Motion #18-394

Moved by Councillor Blackburn

Seconded by Deputy Reeve Bruce

That Council moved into Closed Session pursuant to the Ontario Municipal Act, 2001, as amended, Section 239 (2) (b) to discuss personal matters about an identifiable individual, including municipal or local board employees; and 239 (2) (d) to discuss labour relations or employee negotiations.

CARRIED

Motion #18-395 was passed in closed session, being a motion to move back into open session.

ADJOURNMENT


Motion # 18-396

Moved by Deputy Reeve Bruce


Seconded by Councillor Blackburn

That the Council meeting of September 19, 2018 adjourn at 5:50 p.m.

CARRIED



REEVE



ACTING CLERK